



RESOLUTION

WHEREAS, the National Board of Directors (“Board”) adopted a resolution on July 28, 2007, with regard to the principles and policies of joint collective bargaining; and

WHEREAS, the final paragraph of that resolution adopted the principle of bloc or “unit” voting for purposes of joint negotiations; and

WHEREAS, such bloc or “unit” voting has not been nor could be implemented without further action by the Board to establish the process described; and

WHEREAS, the Board declares that bloc or “unit” voting would have been implemented in a manner that was consistent with the language or intent of the Phase I agreement, rejecting AFTRA’s contention to the contrary; and

WHEREAS, bloc or “unit” voting is, at present, an impediment to reaching agreement with the American Federation of Television and Radio Artists (“AFTRA”) on the terms upon which AFTRA is prepared to acknowledge its continuing obligation to negotiate jointly under the terms of the Phase I agreement; and

WHEREAS, the Board wishes to clearly indicate to AFTRA its willingness to proceed without bloc or “unit” voting provided that the other terms of agreement between the Guild and AFTRA are reached; and

NOW, THEREFORE, BE IT RESOLVED that the National Board of Directors hereby rescinds the final paragraph of the above-referenced resolution, thereby rescinding the adoption of the principle of bloc or “unit” voting with respect to the Phase I agreement, without prejudice to the Board’s rights, powers, and prerogatives under the Guild Constitution and By-Laws.

Approved: 84.58% – 15.42%